

APPENDIX A: Junior Service League of Summerville Code of Conduct

Each active member and provisional member shall proudly:

- Uphold the bylaws of Junior Service League of Summerville;
- Maintain high standards of personal conduct;
- Support and promote the supported goals, objectives and programs ;
- Treat all persons with dignity and respect;
- Refrain from using foul language, sexual language (including any sexual innuendo's) or drinking excessively when representing the league in any way;
- Exhibit compassionate and courteous behavior toward league members at all times;
- Use discretion and exhibit professionalism when posting to social media sites in regards to the Junior Service League, including the omission of pictures showing persons in the act of consuming alcoholic beverages at league functions;
- Recognize her professional responsibility to the execution of commitments to volunteer opportunities that benefit the organizations we support;
- Refrain from making false or misleading statements about the league or league members to another league member;
- Uphold and support all JSL members impartially without regard to race, color, age, religion, national origin, political belief, educational status, marital status, and mental or physical challenge;
- Neither engage in nor tolerate any exploitation of the league and refrain from using her membership in any matter that is improper or illegal;
- Conserve and preserve the leagues property;
- Exercise sound business principles in the conduct of JSL affairs;
- Protect the organization from illegal or unfavorable conduct of any league member and shall report the same to the appropriate members; and
- Demonstrate a high regard for rendering quality public service;

Disciplinary Action Code:

1st Violation: Verbal Warning "Muskrat!" – once issued by co-pres official verbal warning will be recorded.

2nd Violation: Written Warning; forfeit hours at event in which violation occurred

3rd Violation: 30 day written Suspension; Hours for missed meeting and mandatory events will need to be made up at the discretion of the Executive Board.

4th Violation: Expulsion

- All actions that require disciplinary attention will be brought in front of the Executive Board to be acknowledged and reviewed at the Executive Board meeting that follows the violation(s).
- The Executive Board reserves the right to decide if any violation deems itself severe enough to be elevated to a 2nd, 3rd or 4th violation level.

By signing below, I acknowledge and understand that the disciplinary actions are a onetime occurrence and are for the full tenure of my membership.

Signature: _____ Date: _____